

AFIA Board of Trustees Policy

Al Faisal International Academy

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Approved by	Governing Body
Last reviewed on	June 2023
Next Review	June 2024

Our Mission , Vision and Values

Our Vision:

Leading in education, with an Islamic identity, according to locally and internationally approved standards.

Mission:

Our mission is to prepare all students to become motivated lifelong learners, productive members of society and global citizens ready to meet the challenges of the future.

AL Faisal Values:

Authenticity: *Being true to your own personality, values, and spirit.*

Loyalty: *Loyalty towards our school, country and leaders is the key ingredient to success.*

Fairness: *Fair and equitable education ensuring lifelong opportunities to succeed.*

Accountability: *Disposition to take responsibility for one's actions.*

Integrity: *Academic integrity enabling honesty and showing a consistent and uncompromising adherence to strong moral and ethical principles and values*

Sustainability: *Proactive approach to seeking knowledge, skills, values, and attitudes to address global challenges*

Accomplishment: *Consistent approach to achieve to potential*

Leadership: *To develop universal leadership skills enabling high expectations from self and others*

One of the significant organizations and committees of our school is the Board of Trustees. The BOT is an important means of achieving, increasing, and sustaining positive communication and cooperation among the administrators, teachers, community and parents of our school, and promoting positive interests, especially as they concern the overall quality of the experience of our students. BOT is a vital organization whose mission, as a volunteer organization, is to foster the intellectual, emotional, physical and moral being of the AFIA family – students, parents, staff (teaching and non-teaching), administrators and friends – in all phases of home, school and community life.



The membership duration of the parent is two years through nomination. However, it is possible to extend the membership of one or more members for a short period. Any Member may submit his/her resignation at any time by giving written notification to BOT's Secretary.

BOT can withdraw the membership of any member who is absent for four meetings or more during the year and appoint a substitute. The tasks and roles are distributed to all members after consultation and agreement. There should be minimum 4 meetings of BOT during the school year.

Objectives:

The objectives of the Board of Trustees shall be to:

1. Support the Mission, Vision, and Procedures of the School by
Encouraging all members of the parent community to actively support the school's mission, vision, policies, and procedures.
2. Support and enrich the school community through:
 - a. Encouraging parents to promote, organise and support school events.
 - b. Organising social events to foster links within the community, including welcoming new parents and community members.
- c. Promoting the image of the school by assisting with charitable activities and ensuring adherence to school policies from their own children as setting good examples.
- d. Helping the school to improve and grow by suggesting and implementing events and activities approved by the principal.

Selection:

- School leadership will approach notable community members to become part of BOT.
- This selection will be based on the expertise and qualifications of these members.
- All members must be in good standing with the school to be eligible for candidacy.
- The director will chair the meetings making sure that the agreed agenda is followed, and timings of the meeting are adhered to. S/he will also liaise with the Student Affairs officer regarding future meetings.

BOT code of ethics

All members are expected to follow basic ethical principles, In particular:

1. All members are expected to consider the welfare of the school and are responsible to the institution.
2. All members must confirm abiding by the School code of conduct and safeguarding policy.
3. Members should remember that individual children's issues or class issues are to be attended to by the parent class representatives, not through the BOT.
4. Members are expected to respect the confidentiality of discussions in BOT meetings and of documents, which may be submitted to the BOT for informational purposes.
5. All members are expected to guard against any conflict of interest. They are expected to inform the BOT should any conflict or potential conflict arise.

6. All members are expected to support the school within the community.
7. All members are expected to attend meetings whenever possible.
8. All members must respect the authority of the Chair in his/her conduct of meetings and the SLT representatives in their role as the facilitators of this body.

Statutes of limitation for the BOT

The remit of the BOT includes the following areas:

- Official school events such as information meetings, themed days.
- Official school activities such as special days, sports, special assemblies.
- Official school trips.
- Suggested improvements to non-educational matters such as canteen, social events.
- Review school programs and offer suggestion of improvement
- Fundraising activities with approval of concerned authorities

The remit of the PTSA does NOT include any decision making related to academic, curricular, financial, policies, procedures, staff, organisation or strategic direction and function of the school. All suggestions must receive the approval of the Governing body of AFIA.